

SHANG HONG UK CO LTD
Modern Slavery and Human Trafficking Statement
15 August 2018

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1 April 2018 to 31 March 2019

The statement sets down SHANG HONG UK CO LTD commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organizational structure and supply chains

This statement covers the business activities of SHANG HONG UK CO LTD which are as follows:

Trading, warehouse storage service, Racking and shelving import

The Company currently operates in the following countries:

Shang hong selling Racking and shelving to UK, Australia, France, China, and provide installation service.

[High Risk Activities]

Responsibility for the Company's anti-slavery initiatives is as follows:

- 1.1 [Policies: Jack Li HR Manager is responsible for creating and reviewing policies. The process by which policies are developed is looking at best practice and adapting to the needs of the company.]
- 1.2 [Risk assessments: Ross Armstrong warehouse manager is responsible for risk assessments in respect of human rights and modern.]

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires full time staff to complete an online training course by 1 April 2018

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners and evaluating the modern slavery and human trafficking risks of each new supplier, invoking sanctions against suppliers that fail to improve their performance in line with an action plan provided by us, including the termination of the business relationship].

Performance indicators

The Company uses the following key performance indicators (KPIs) to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chains including use of labor monitoring and payroll systems].

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. Mr Zhang endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved by:

Name: Chunhua Zhang

Position: Director

Date: 15 Aug 2018

Signature:

